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Lost Knowledge: Confronting the Threat of an Aging Workforce Hardcover – Aug 26 2004 by David W. DeLong (Author)

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**Lost Knowledge: Confronting the Threat of an Aging ...**

Lost Knowledge: Confronting the Threat of an Aging (& Changing) Workforce ... Not confronting performance issues! §Explore flexible work options, phased retirement •Program, not a policy ... culture related to succession & knowledge transfer do you want to retain? Be specific!

Lost Knowledge: Confronting the Threat of an Aging Workforce 1st Edition by David W. DeLong (Author)

A loss of knowledge has a potentially severe, negative impact on organizations, due, for example, to financial costs for reconstructing lost knowledge (De Long, 2004). The threat of losing ...

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Lost Knowledge: Confronting the Threat of an Aging Workforce really liked it 4.0 · Rating details · 14 Ratings · 3 Reviews. Executives today recognize that their firms face a wave of retirements over the next decade as the baby boomers hit retirement age.

Lost Knowledge: Confronting the Threat of an Aging Workforce. The evolution from an older, traditional, highly-experienced workforce to a younger, more mobile, employee base poses significant challenges, particularly when considered in the context of the long-term orientation towards downsizing and cost cutting.

Lost knowledge: Confronting the threat of an aging workforce. 2. Knowledge retention requires 3 parts: acquisition, storage, and retrieval. these are your 3. The strategic impact of knowledgelearning outcomes loss can occur at any level: individual, group, or organizational. 4. Having a strategic framework for knowledge retention requires 4 parts: transfer, IT, HR, and recovery initiatives.

Particularly at risk is the tacit or experiential knowledge needed to maintain high levels of performance in today's complex technological, scientific, and management fields. The book shows how this threatened loss of intellectual capital or "brain drain" can be addressed with increased attention to workforce planning, knowledge management, and knowledge retention initiatives.

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Lost Knowledge: Confronting the Threat of an Aging Workforce / Edition 1. Executives today recognize that their firms face a wave of retirements over the next decade as the baby boomers hit retirement age.

The article reviews the book "Lost Knowledge: Confronting the Threat of an Aging Workforce," by David W. De Long. In the late 1990s, the heyday of knowledge management, companies concerned themselves with how to capture and utilize what their employees knew.

Lost Knowledge: Confronting the Threat of an Aging Workforce 1st Edition, Kindle Edition by David W. DeLong (Author)

in: Lost Knowledge: Confronting the Threat of an Aging Workforce. Oxford University Press, New York; 2004: 11-12 Crossref | Google Scholar See all References has offered an interesting example involving the NASA space program. He suggests that lost knowledge is a significant barrier to reactivating a program to send astronauts to the moon.

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**Lost Knowledge - What Are You and Your Organization Doing ...**

**Lost Knowledge - David W. DeLong - Oxford University Press**

Lost Knowledge Confronting the Threat of an Aging Workforce David W. DeLong. This is a solution-oriented book to address one of the most pressing management problems of the coming years:

How do organizations transfer the critical expertise and experience of their employees before that knowledge walks out the door?

**Lost Knowledge Confronting The Threat**

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**Lost knowledge: Confronting the threat of an aging workforce**

David DeLong calls knowledge that is not stored, retrieved and transferred "lost knowledge." The Boomers will take a lot of critical knowledge with them when they leave, says the author of Lost Knowledge: Confronting the Threat of an Aging Workforce (he's also a research fellow at MIT).

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Confronting the Threat of an Aging Workforce. Lost Knowledge: Confronting the Threat of an Aging Workforce is a ground breaking book that has led many leadership teams to think differently about the strategic impacts of changing workforce demographics. It is essential reading for those who want to understand why the explosion of technical,...

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